

质量

是三卫的生命

2024 年度环境、社会及公司治理报告



CONTENTS

01

02

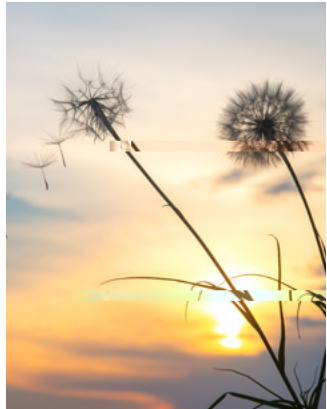
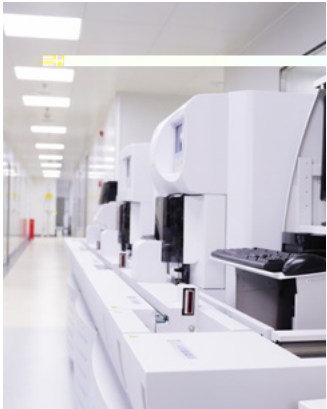
03

04

05

ESG

01
02
03
07
13



ESG

75
76

21
23
26
28

35
39
41
47
48

53
58
60

65
66
67
69

73
74



2

ESG

“ESG”

”

301060

2024 1 1 2024 12 31

“ESG”

”

ESG

2023 12 17
2024 1 3
2024 1 1

GSSB GRI

2021

2024 1

2024 12 31 2024 1 1

labway.cn

www.szse.cn

www.

ESG

HIESG

ESG

021-31778162 268 1 4-9

2024

ISO 15189

ESG

CNAS

ESG

ESG

100%

120kW

ESG

96,000



“ ”

CRO(Contract Research Organization)

Shanghai Labway Clinical Laboratory Co., Ltd.
Labway
301060.SZ

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+

30

CRO

“ ”



PI Principal Investigator

KOL key Opinion Leader

2007

1.0

2.0

CLDP

3.0

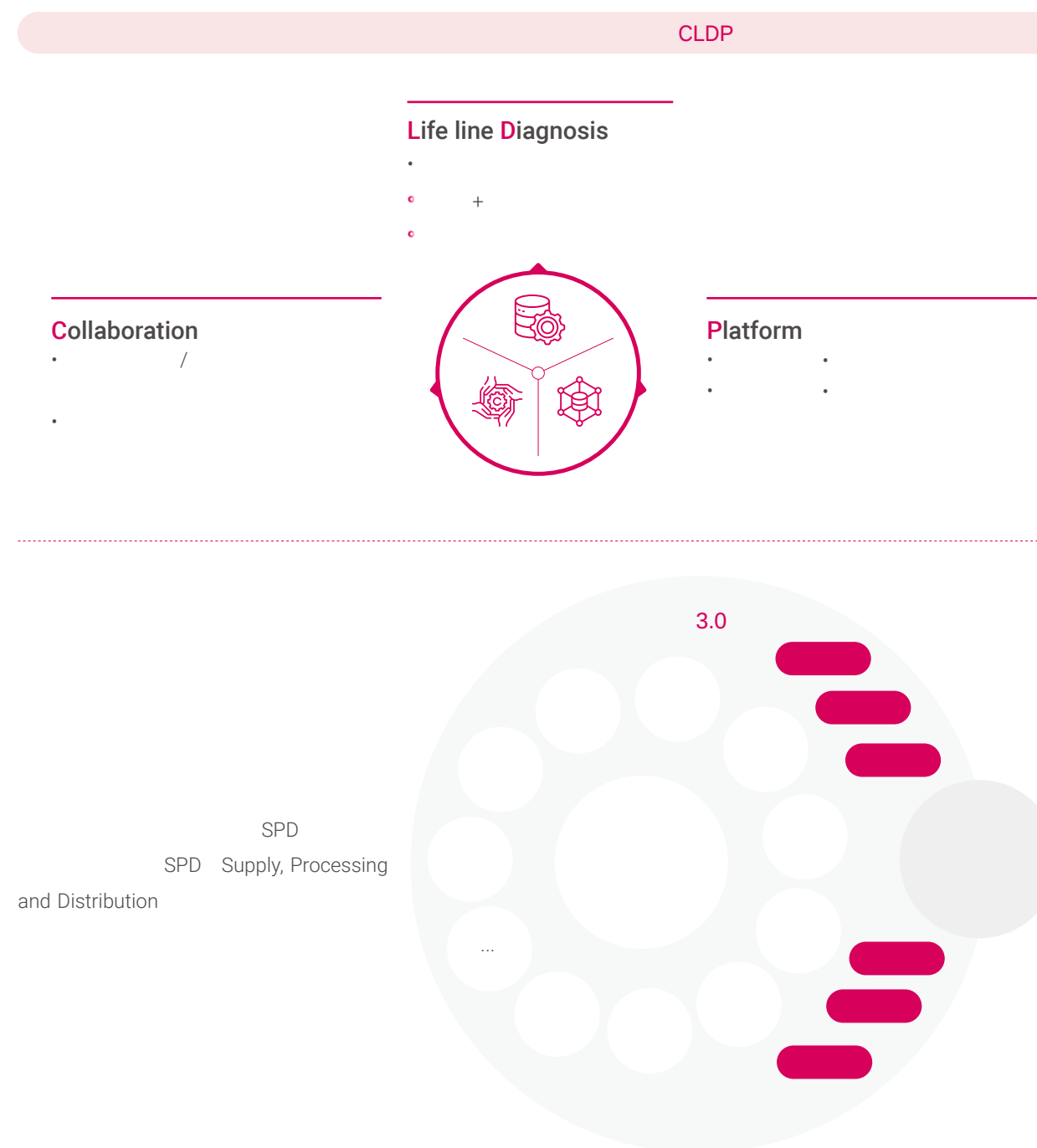
“ ”

“2025

1

60

7



“ ”

POCT

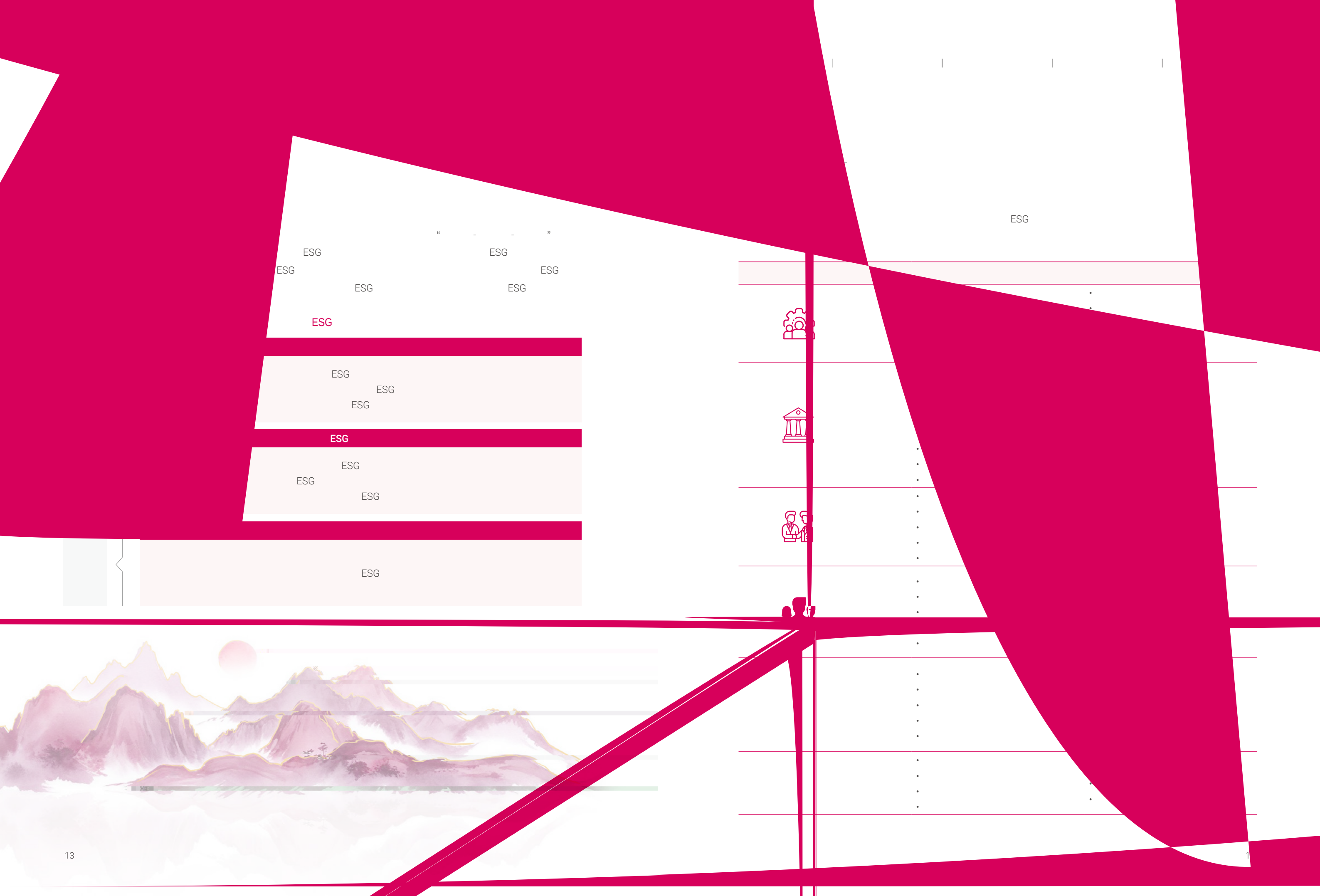
2024

2025

AD

IVD

60



“ — ”

ESG ESG ESG ESG

ESG ESG

ESG

ESG ESG

ESG

ESG

ESG ESG

ESG ESG

ESG

ESG



2024

3

“

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2024



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” “

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-

50%

6

24

ESG
17

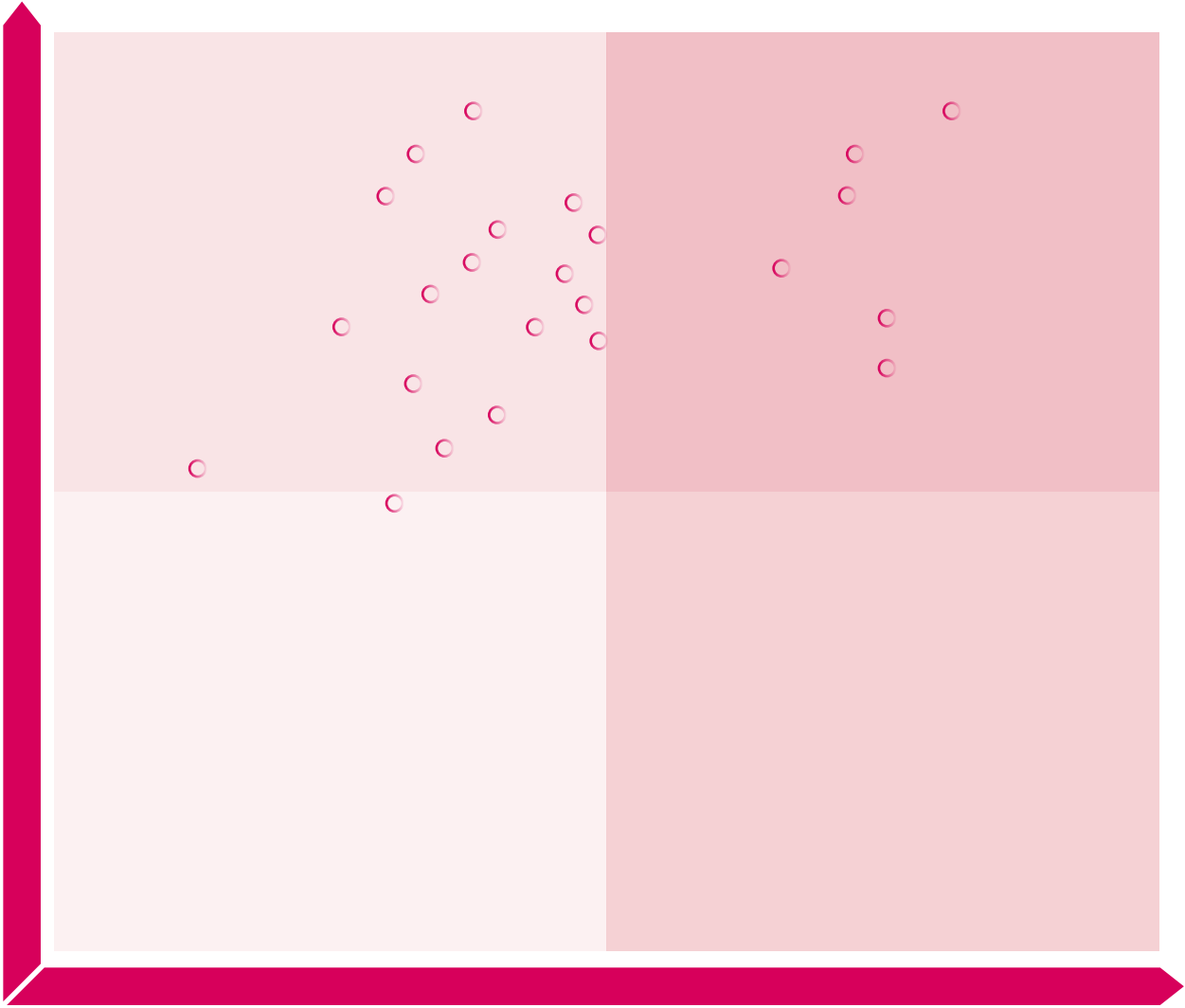
6

1

14

4

2024





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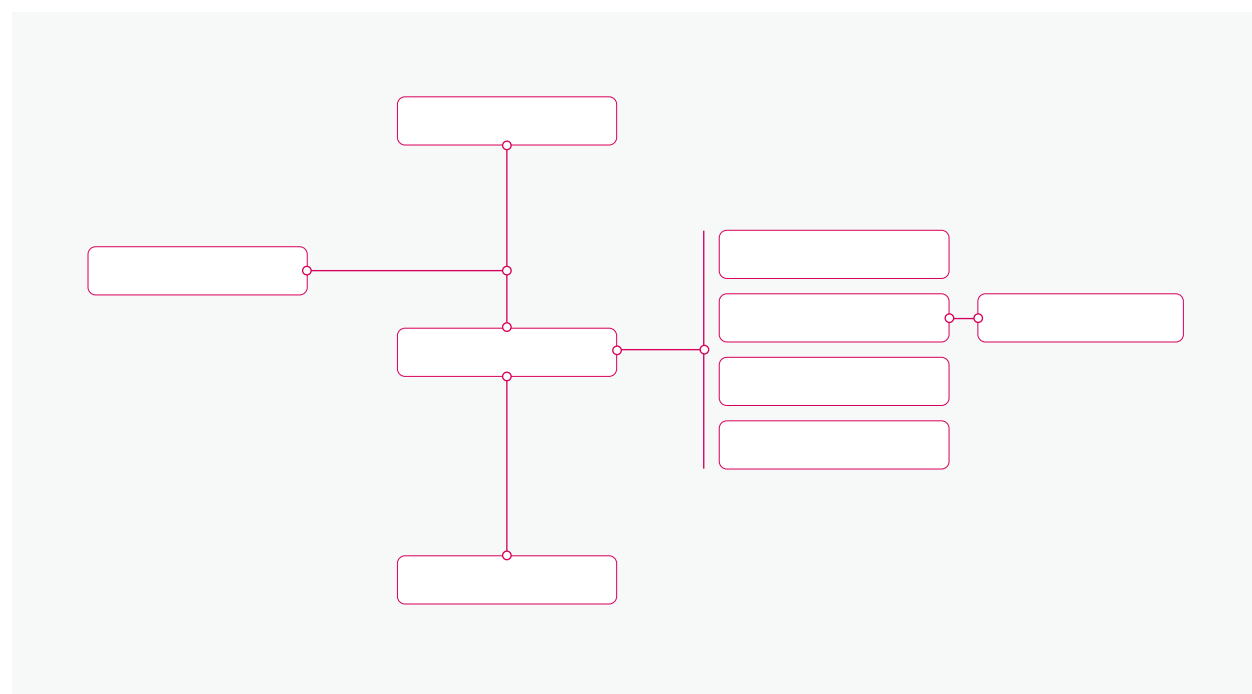
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01





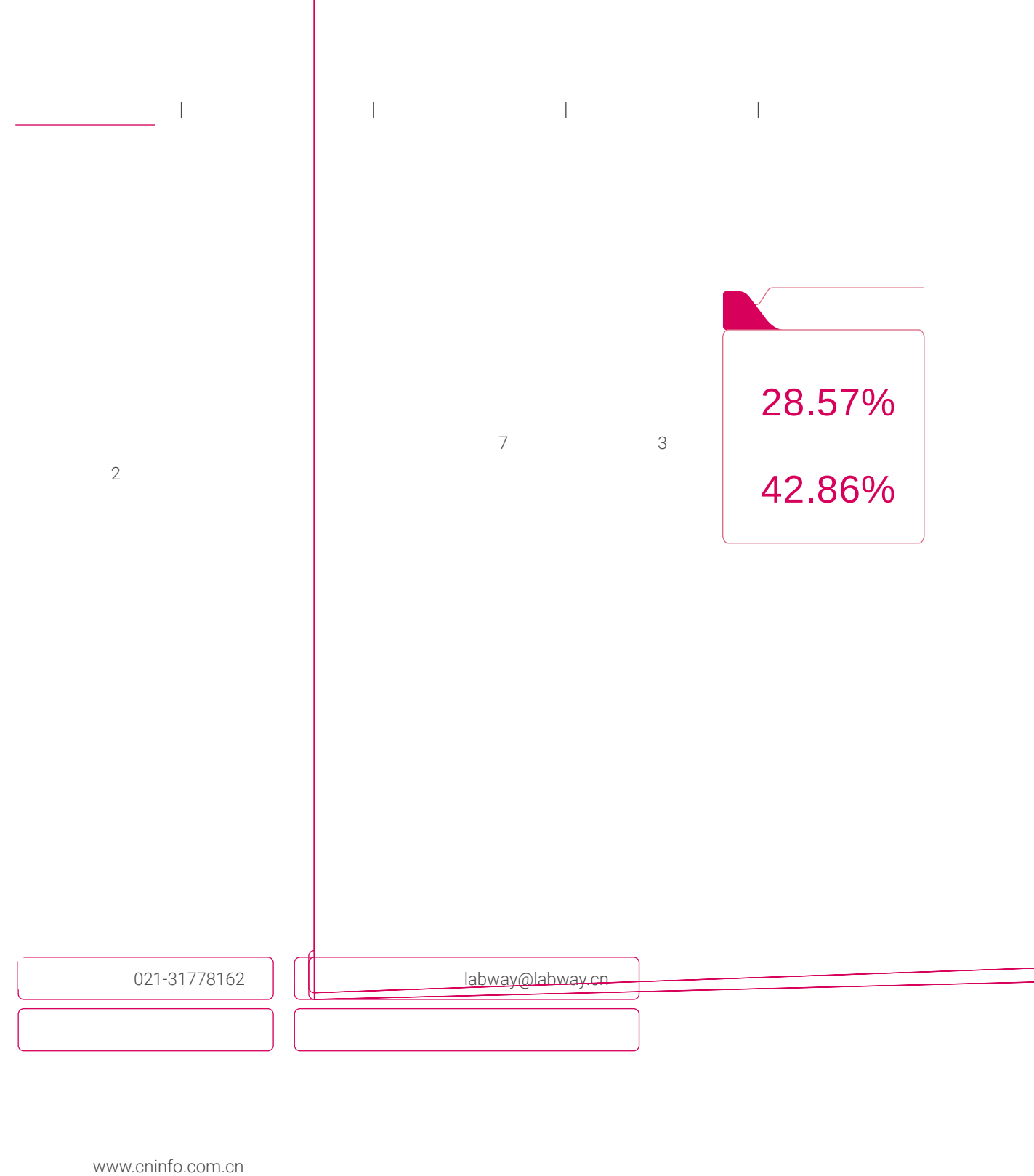
2024

3

7

6

26



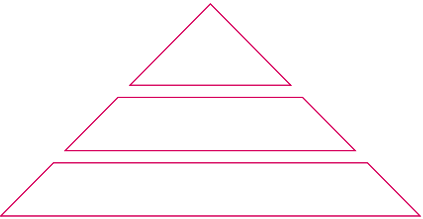
www.cninfo.com.cn

120
28
1
B

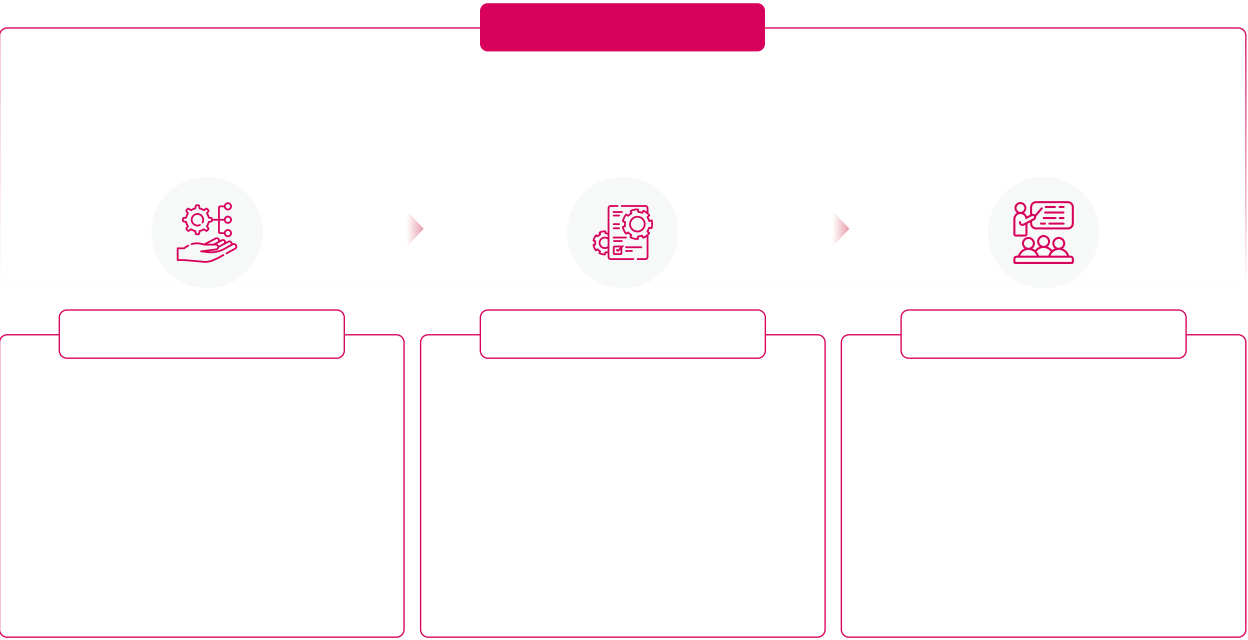
100%
13

6

114



2 —



5

24

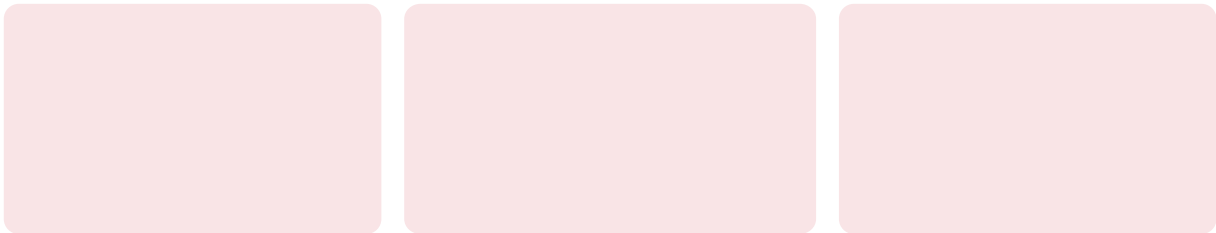
11

8



2024 100%

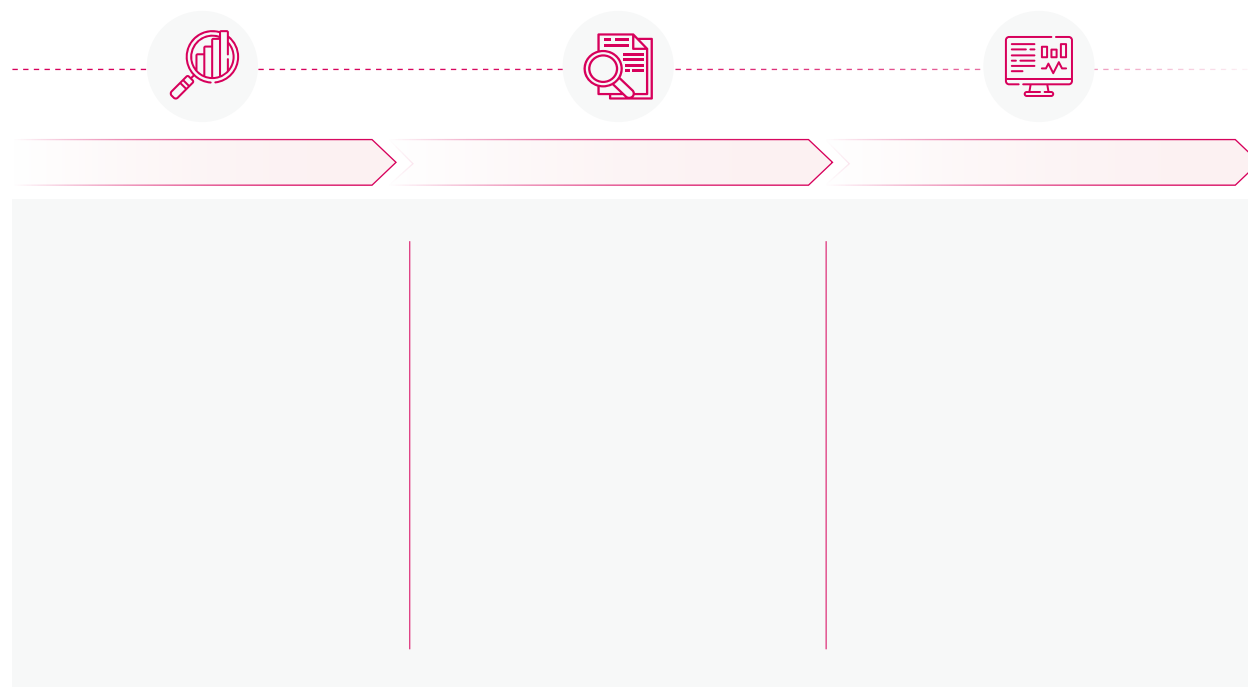
80%



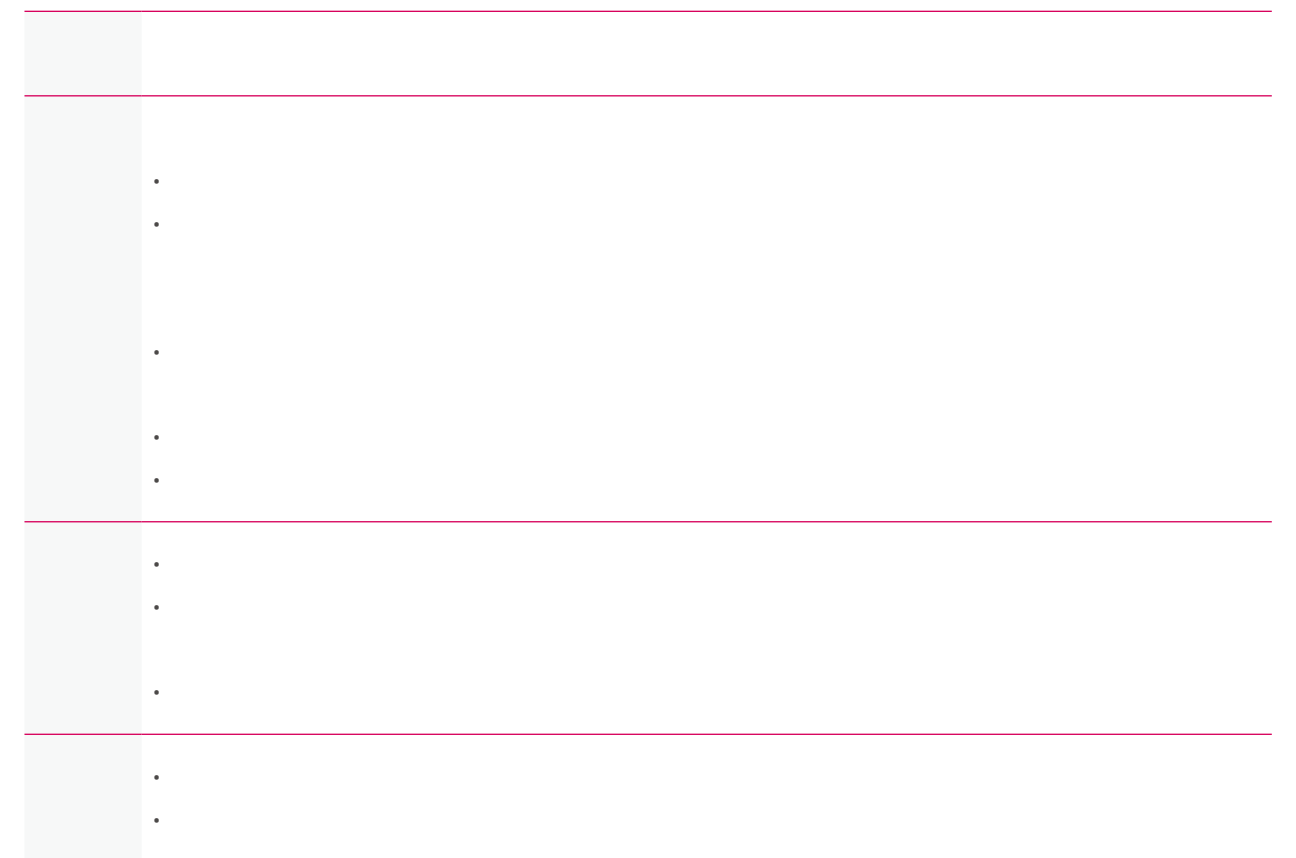
268 1

“ ”

OA



ISO 27701



66

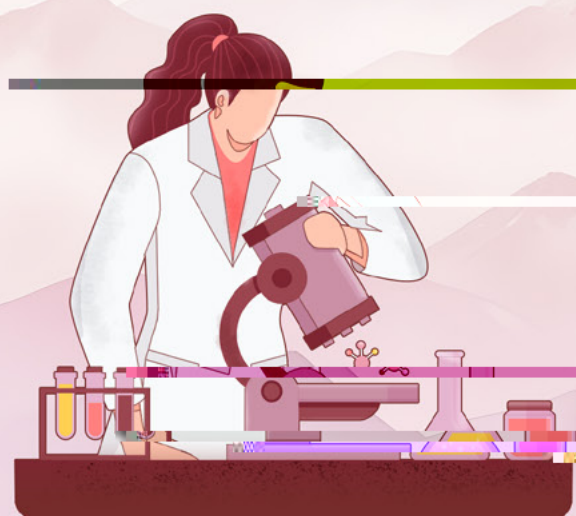
99

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0

02



ISO 15189

49

SOP Standard Operating

Procedure

z

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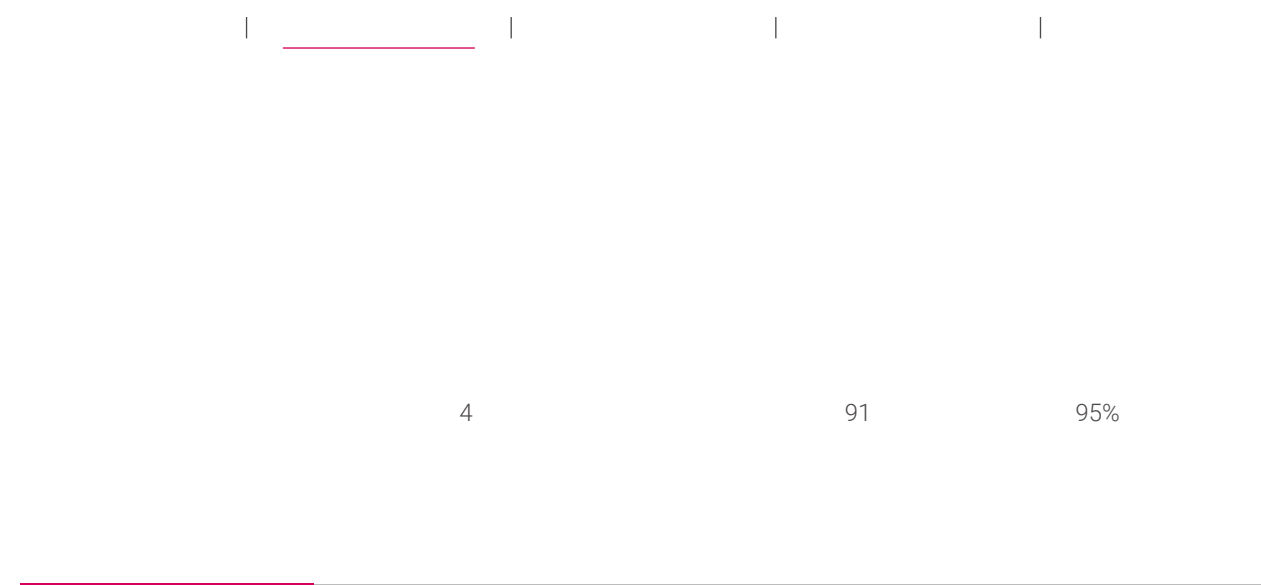
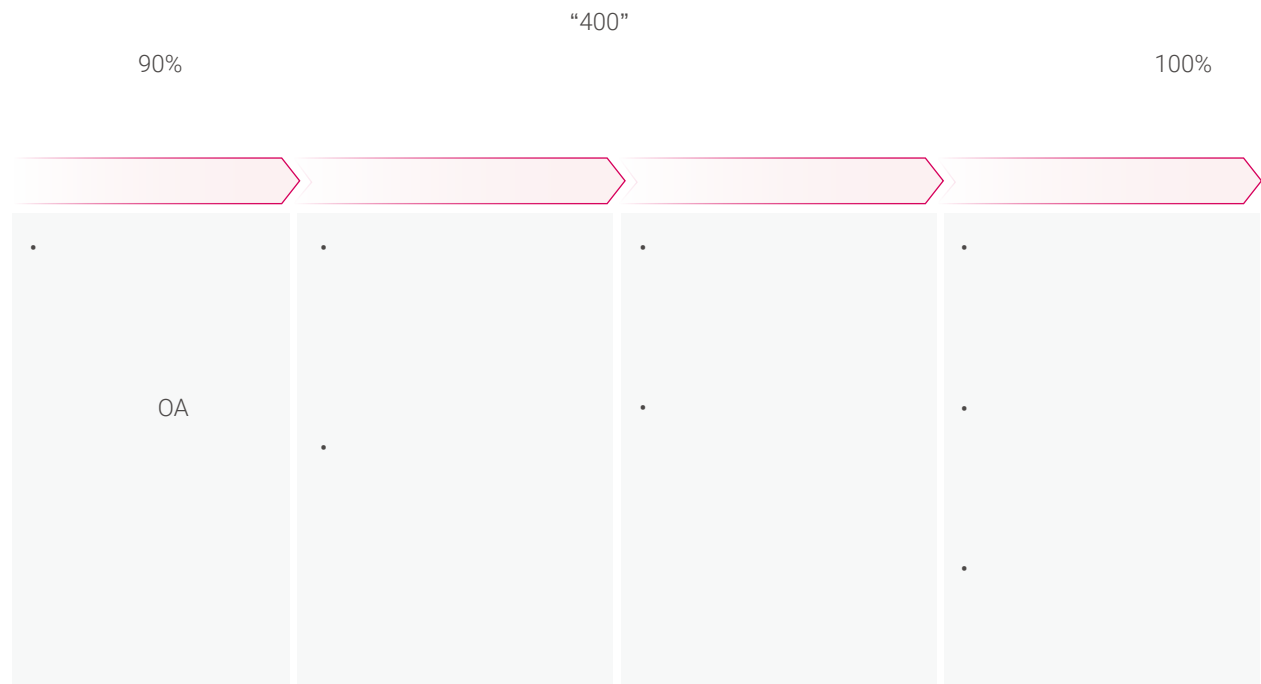
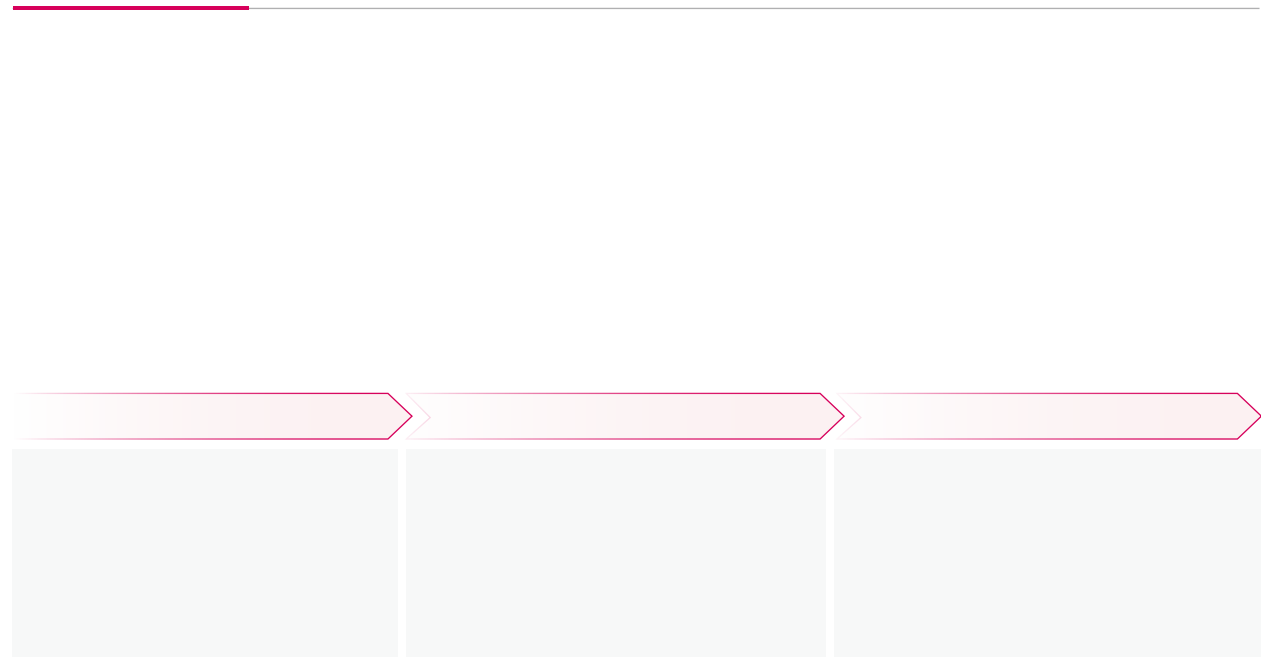
ISO 15189

A/B

CNAS

GPS

RFID Radio Frequency Identification



	OA	ERP
•		
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•		
•	OA	
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	2,288
	784
	5
	12

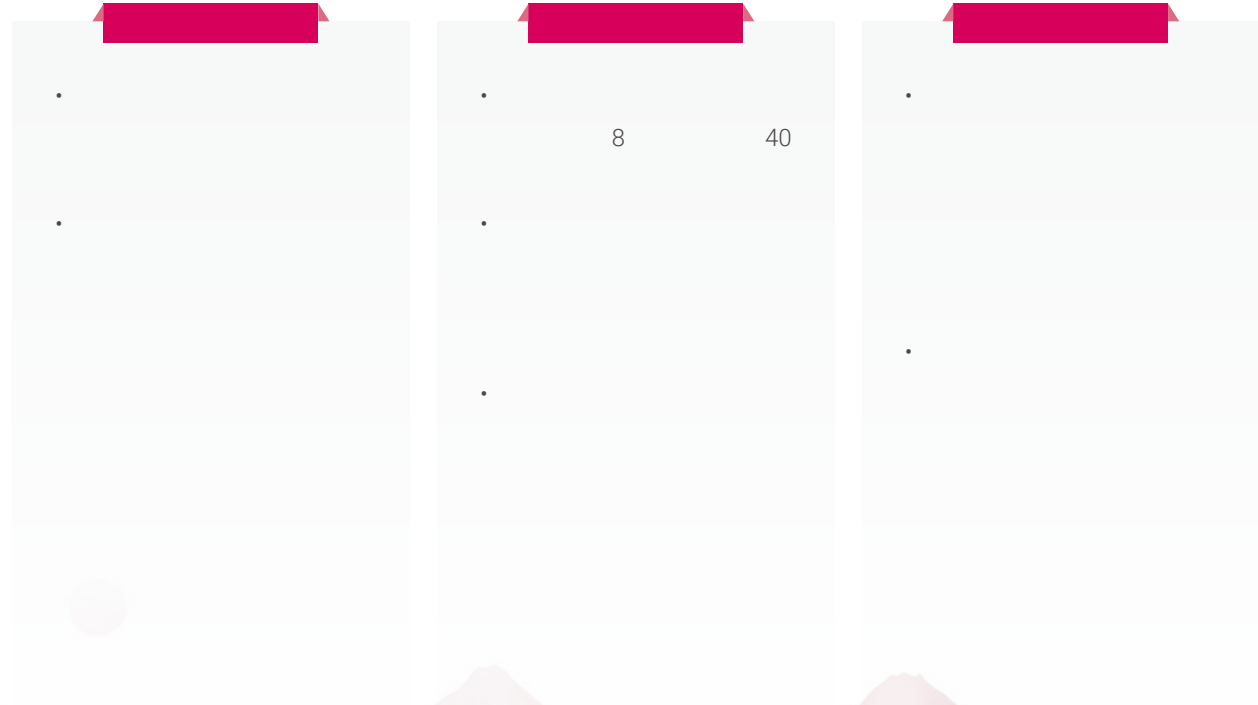
03





100%

86



100%

80%



100%

80%



2

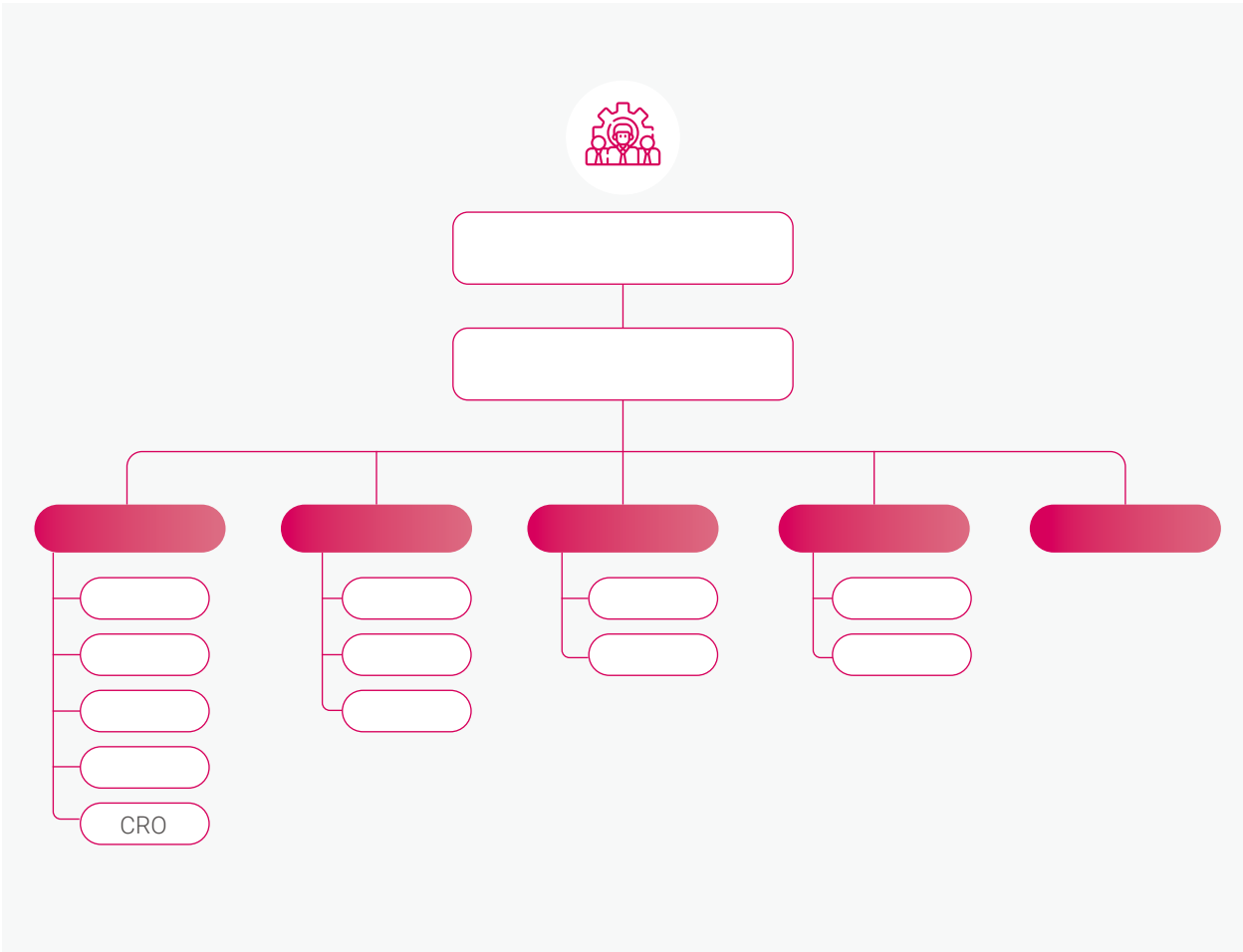
0

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- ISO GSP

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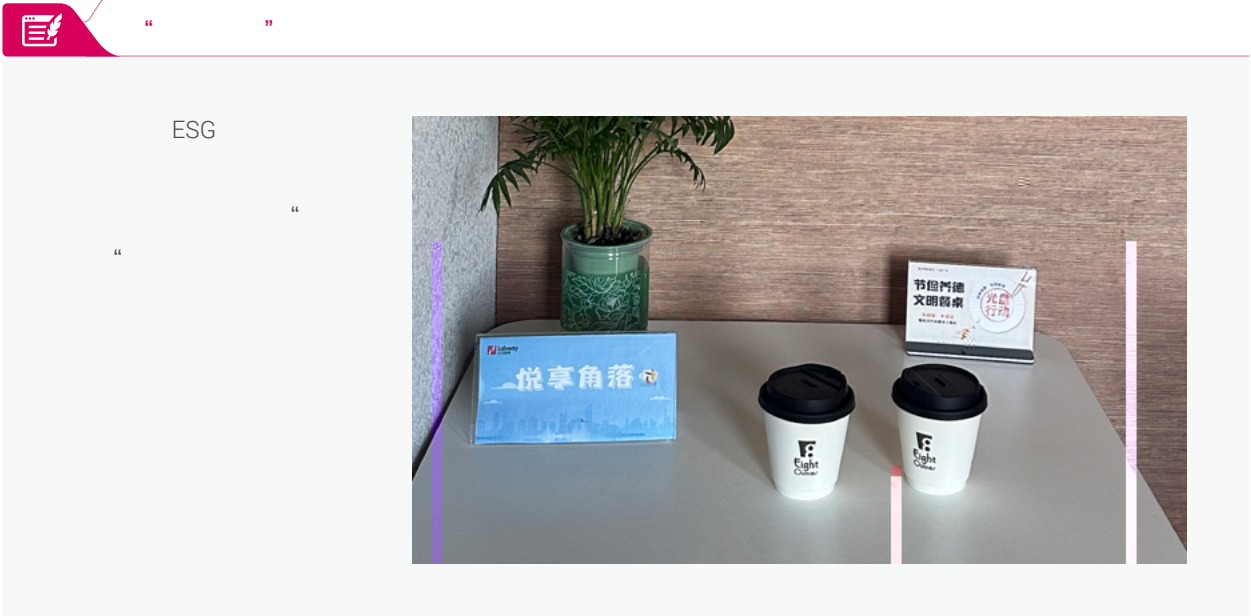






100%

2024	
	120kW 96,000
	2025 LED



“ ”



120kW

5



“ ”				
32				
276				
6,000				
	• 100 • 30 • 30 8			
	• 65 • •			
	• 10 1 PCR 4,000			
	• • •			

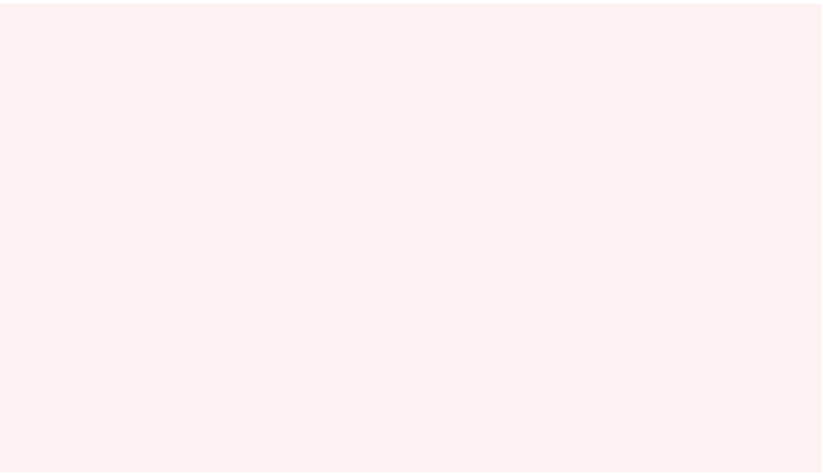


30

“ ”				
33 2024 2023 2024 50				
5				
2013 12				
2024 800				
“ ”				
2024 5				
70				



200

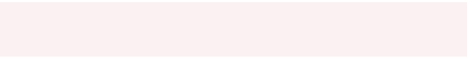


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				2023	2024
1				5.00	95.24
		/		/	0.0005
				61.00	50.82
		/		/	0.0003
1	2023	2024	2024		

				2023	2024
1				/	3,649.00
				/	0.02
2				/	513.67
3		/		/	3,135.33
1	=	+			
2					
2022		2011			
3		2024	2022		
	0.5366	/			

				2023	2024
				1,487	1,365
				936	524
				551	841
	30			668	503
	30	50		733	785
	50			86	77
				1,487	1,365
				0	0

2023				2024	
			10	13	
			52	70	
			560	538	
			865	744	
			/	5	
			/	219	
		%	62.95	61.61	
		%	/	64.69	
		%	100.00	100.00	
1		%	/	96.34	
			/	43.76	
		%	100.00	100.00	
13.66%					

2023				2024	
			0	0	
1			1	1	
1			1	1	
			0	35	
1		/	0.30	0.55	
			0	0	
			8	60	
			245	1,391	
			3	27	
			101	704	
1	2023	2024	2023	2024	1

		2023	2024
		8.79	8.72
		8.41	7.11
		9.41	11.31
	1	0.34	39.86
	1	0.99	23.55
		/	41.84
	%	/	75.46
		/	805

12024

		2023	2024
		143	112
	%	9.62	8.21
		4,886.26	5,997.26
	%	2.93	3.44
		101	136
		/	152
		/	7
		/	6
		/	14
		/	106
		10	5

		2023	2024
	%	100.00	98.65
	%	100.00	100.00
		4	9
		/	0.00

		2023	2024
		2,629	3,234
		2,627	3,234
		2	0
		/	701

		2023	2024
		/	125.00
		180	2,330
		/	195.00
		32	47
		1,500	2,120
		1,680.00	1,945.00

		2023	2024
		2	3
		8	7
		8	6
		1	0
		3	5
		1	2
		1	3
		9	7
		3	3
	%	33.33	42.86
		2	2
	%	22.22	28.57

		2023	2024
		172	24
	%	100.00	100.00
		/	1,365
		/	5
	%	/	100.00
1		/	33.00

1

	2023	2024
	110	101
	797	1,224

		2023	2024
		4	40
		/	442
		/	0
		/	0.00
		/	0.00

		2023	2024
		167,436.85	174,218.10
		298,686.06	262,333.44
		166,764.42	174,193.37

		ESG
		ESG
		ESG
		" "
		ESG
		ESG
		" "
		ESG
		ESG

		ESG
		()
	2024	

GRI		2021				
	GRI	2024 1 1 2024 12 31				
	GRI	GRI 1	2021			
GRI						
GRI 2	2-1					
	2-2					
	2-3					
	2-4					
	2-6					
	2-7	ESG				
	2-9					
	2-10					
	2-11					
	2-12	ESG				
	2-13	ESG				
	2-14	ESG				
	2-16	ESG				
	2-22					
	2-23					
GRI 3	2-25					
	2-26					
	2-27					
	2-29					
	2-30					
	3-1					
	3-2					
	3-3					

GRI		
GRI 405	405-1	ESG
2016		
GRI 406	406-1	
2016		
GRI 409	409-1	
2016		
GRI 413	413-1	
2016		
GRI 414	414-1	
	414-2	
2016		
GRI 418	418-1	
2016		



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